

Dr. Chandra Radhakrishnan  
Capstone  
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## Biography

Dr. Chandra Vadhana Radhakrishnan (Dr. CeeVee) is a scholar in **sustainable entrepreneurship, gender, employability, and innovation**, with an interdisciplinary background spanning management, psychology, innovation and entrepreneurship education. She brings over 20 years of professional and academic experience, including a decade of impactful work in women's entrepreneurship and employability.

She earned her **PhD in Management (Psychometrics)** from Cochin University of Science and Technology in 2020. Her doctoral thesis, "**Inventory for Critical Managerial Soft Skills (ICMS) – Development and Standardisation**", involved the development of psychometric tools for assessing managerial softskills competencies, which have been **listed in the American Psychological Association's PsycTESTS database**. She was subsequently awarded the prestigious **Fulbright Postdoctoral Fellowship at Stanford University (2022–2024)**, where she conducted research at the **Gendered Innovation Lab under Prof. Londa Schiebinger**. During this period, she developed the **Regenerative Startups Assessment Framework (RSAF)** and contributed to case studies and research on equity, gender, and sustainability in innovation ecosystems.

Dr. CeeVee is also associated with **UC Berkeley as Guest Faculty at the Garwood Center for Corporate Innovation**, contributing to global dialogues on innovation, diversity, and entrepreneurship. A regular scholar, panelist, and workshop facilitator for the **Berkeley Innovation Forum**, she collaborates with top MNCs in Silicon Valley on their corporate innovation challenges.

In addition, she has worked as a **Consultant with UNCTAD**, profiling women entrepreneurs internationally and advancing research on inclusive development.

Her academic output includes **peer-reviewed publications on gender, entrepreneurship, employability, and sustainability**, along with authorship of non-fiction books including *Fly High Women* (2024) and *But What If I'm Not Elon Musk?! – Open Innovation Strategies for AI Adoption, Scaling and Diffusion* (2025, launched at the Berkeley Innovation Forum).

Beyond academia, Dr. CeeVee is the **Founder of Prayaana Labs**, a UNCTAD-award-winning non-profit dedicated to women's employability and entrepreneurship in India, and **Founder and Managing Editor of SheSight Magazine**, a global digital media platform amplifying women leaders and changemakers. These initiatives reflect her commitment to bridging academic knowledge with real-world social impact.

## Current Position

Currently, she serves as a **Senior Lecturer at Monash Business School**, working within the **Work Integrated Learning Team**. In this role, she mentors students and supervises research projects related to **sustainability, ESG implementation, diversity, equity and inclusion (DEI), and startup/entrepreneurship programs**.

She is associated with the **Monash Innovation Guarantee program** as a subject expert in inclusive innovation and lean startup methods, and serves as **Group Leader for the Monash Global Immersion Guarantee program**.

She also serves as a **PhD milestone reviewer** for topics related to sustainable business and entrepreneurship.

## Current Research Projects

- Unthinkable lifestyle changes for sustainability: lessons from disruptive innovators and entrepreneurs
- How short-term mentoring in innovation hackathons impacts both mentees and mentors

## Recognition

Her contributions have been recognized globally, including the **Fulbright Postdoctoral Fellowship (2022-2024)**, the **International Visitor Leadership Program (IVLP)**, the **Women in Business Award for Social Entrepreneurship from UNCTAD (2018)**, and multiple best paper awards for her research in management and sustainability.

Dr. CeeVee has served as a **keynote speaker at distinguished international forums**, including the **United Nations General Assembly (UNGA)** and various state governments in India. She is regularly invited to speak on topics related to gendered innovation, diversity, equity and inclusion (DEI), sustainable entrepreneurship, and employability.

## Qualifications

Sustainable Entrepreneurship , PostDoc, Design of an assessment framework for sustainable businesses (RBAF), Stanford University

26 Jan 2022 → 8 Dec 2023

Award Date: 15 Dec 2023

Psychometrics, PhD, Inventory for Assessment of Critical Managerial SoftSkills, Cochin University of Science & Technology

15 Nov 2011 → 10 Jun 2020

Award Date: 10 Jun 2020

Management, MBA, Cochin University of Science & Technology

Award Date: 1 Apr 2004

Chemistry, BSc, University of Kerala

1999 → 2002

2016 Empretec Certification, UNCTAD Empretec

## Research outputs

### **Blood, sweat and tax: Rochelle Courtenay's fight for period equity**

Radhakrishnan, C. V., 2026, (Accepted/In press) In: *The Case Journal*. p. 1-7 7 p.

### **How to globally scale & diffuse AI through open innovation**

Darwin, S., Chesbrough, H., Leybina, A., Diamandis, O. & Radhakrishnan, C. V., 1 Oct 2025, p. 1-81. 81 p.

### **"But what if I'm not Elon Musk?!": open innovation strategies for AI adoption, scaling and diffusion**

Darwin, S., Leybina, A., Diamandis, O. & Vadhana R, C., 23 Aug 2025, 1st ed. USA: Independently Published. 226 p.

### **Making AI sovereign: bridging geopolitical divides for open solutions**

Darwin, S., Chesbrough, H., Radhakrishnan, C. V., Leybina, A. & Diamandis, O., Apr 2025, California USA : University of California Berkeley.

### **Gender inequality in entrepreneurship: challenges, opportunities, and recommendations**

Radhakrishnan, C. V. & Ho, H. H. P., Mar 2025, (Accepted/In press) *The Palgrave Handbook of Global Social Problems*. Baikady, R., Sajid, S. M., Przeperski, J., Nadesan, V., Islam, M. R. & Gao, J. (eds.). Living ed. Cham Switzerland: Palgrave Macmillan, p. 1–24 24 p.

### **Gender disparities in technology entrepreneurship and implications for global innovation**

Radhakrishnan, C. V. & Ho, H. H. P., 7 Feb 2025, (Accepted/In press) *The Palgrave Handbook of Global Social Problems*. Baikady, R., Sajid, S. M., Przeperski, J., Nadesan, V., Rezaul Islam, M. & Gao, J. (eds.). Living ed. Cham Switzerland: Palgrave Macmillan, 16 p.

Inventory for critical managerial soft skills

Radhakrishnan, C. V. & Zakkariya, K. A., 2023, USA : American Psychological Association.

Sustainable fashion: intersectional life cycle assessment

Schiebinger, L., Niinimäki, K., Lepech, M., Gissi, E., Radhakrishnan, C. V. & Gustafsson, F., 2023, USA : Stanford University.

Inventory for Critical Managerial Soft Skills (ICMS) – development and standardisation

Radhakrishnan, C. V. & Zakkariya, K. A., 31 Oct 2022, In: *European Scientific Journal*. 18, 31, p. 72-95 24 p.

Promoting gendered innovation in Indian technical education institutions - challenges and future research

Radhakrishnan, C. V. & M. B., N., Jul 2021, In: *The Indian Journal of Technical Education*. 44, 3, p. 26-35 10 p.

Are women leaders breaking the gender-stereotype? A study on emerging androgynous leadership style among women in the context of globalization

S Hussain, F., Vadhana R., C. & K.A., Z., Oct 2012, In: *International Journal of Physical and Social Sciences*. 2, 10, p. 105-123 19 p.

Welcome to Pointsoft family

Vadhana R., C., 2012, In: *Emerald Emerging Markets Case Studies*. 2, 8, p. 1-8 8 p.

## Activities

**Berkeley Innovation Forum**

Radhakrishnan, C. (Organiser)  
8 Sept 2025 → 11 Sept 2025

**Panelist for NetworkED Undergraduate Career & Industry Night**

Radhakrishnan, C. (Speaker), Butler, P. (Speaker), Mander, S. (Facilitator) & Bos, A. (Speaker)  
6 Sept 2025

**Masterclass for Monash Innovation Guarantee - Post Graduate (MIG - PG 2025)**

Radhakrishnan, C. (Fellow)  
30 Jun 2025 → 16 Jul 2025

**Redesign for HER Hackathon 2025**

Radhakrishnan, C. (Organiser)  
13 May 2025

**Berkeley Innovation Forum**

Radhakrishnan, C. (Organiser)  
1 Apr 2025 → 4 Apr 2025

**Lina Uebbing**

Radhakrishnan, C. (Host)  
5 Feb 2025 → 5 May 2025

**Masterclass on Intersectional Design**

Radhakrishnan, C. (Speaker)  
13 Jan 2025

**Amity University**

Radhakrishnan, C. (Visiting researcher)  
30 Nov 2024 → 14 Dec 2024

**Dror Etzion**

Radhakrishnan, C. (Host)  
18 Nov 2024 → 23 Nov 2024

**Guest Lecturer and Mentor for the Business Model Practicum 2024 by UC Berkeley**

Radhakrishnan, C. (Speaker)  
6 Jul 2024 → 23 Nov 2024

**Prizes****Fulbright PostDoctoral Fellowship**

Radhakrishnan, C. (Recipient), 26 Jul 2021

**International Visitors Leadership Programme (IVLP)**

Radhakrishnan, C. (Recipient), 1 Apr 2019

**Women in Business Award , 2018 by UNCTAD**

Radhakrishnan, C. (Recipient), 25 Oct 2018